



**Summer 2020
Domestic Acceptance Packet**

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*****ATTENTION PARTICIPANTS & PARENTS*****

If you don't do anything else with this packet...

READ THE TRIP CHECKLIST

Bookmark www.realimpact.com/forms

Everything is there, all you need on one page, check it out!!

If you have any questions, RIM is available by phone 9am-5pm EST, Monday through Thursday
at 1.800.774.6746 or by email anytime at GoInfo@realimpact.com.

GETTING STARTED



Throughout the next few months, we hope that you will contact RIM if you have any questions or need help with something. We're here for you and want to do anything we can to help you go to the mission field. If you have any questions, please don't hesitate to contact us!

RIM Contact Info:

- **1-800-77-GO-RIM**
- **1-800-774-6746**
- **GoInfo@realimpact.com**
- **PO Box 1532, Gainesville, GA 30503**

On the next page is a 1-page checklist for everything to do...

YOU MUST READ THE NEXT PAGE

And visit realimpact.com/forms to add funds and submit forms!!

Please note that if you are accepted to your trip AFTER one of the deadlines below, initial items will be due immediately. If you are late to sign up, you are responsible to complete all the deadlines that have passed before your acceptance within 3 DAYS of your acceptance (this may include fundraising deadlines). Please contact the RIM office with any questions!

Near to your trip start, you will also receive:

- LODGING INFO – So your family members will know exactly where you are**
- EMERGENCY CONTACT INFO – So your family can reach RIM and be put in touch with you in the event of an emergency that occurs at home while you are gone**
- RIM T-SHIRT**

TRIP CHECKLIST

Do Everything Online! All Insurance, Fundraising & Forms:

REALIMPACT.COM/FORMS

Application Process

- Apply Online, Submit Application Fee & Pastor's Reference**
- Submit \$95 non-refundable deposit** – Due 2 weeks after your acceptance

Immediately

- Verify Immunizations** – Make an appointment soon if additional shots are necessary
- Create Public Profile URL** – Plan several dates for fundraising on social media
- Send Support Letters, plan fundraisers, share at your church, etc.

By March 15th

- 1st Fundraising Deadline** – See Acceptance Letter for amount due for your ministry location

By April 1st

- 2nd Fundraising Deadline** – See Acceptance Letter for amount due for your ministry location
- Begin researching domestic airfare** (Wait to purchase until your trip has been greenlighted- RIM will send out an email in the spring)

By May 1st

- 3rd Fundraising Deadline (100%)** – See Acceptance Letter for amount due
- Paper Form Sent to RIM: NOTARIZED CONSENT FORM** – Mail it EARLY. Must arrive by May 1st!
- Online Form Due: DOMESTIC TRAVEL INFO** (Not required if RIM arranges travel for your group)

Before You Travel

- Receive "Final Mailing" including RIM t-shirt that must be worn to the airport
- Leave lodging and contact details with your parents/spouse
- Tell friends to LIKE RIM's page on Facebook for updates: facebook.com/realimpactmissions

ABOUT RIM



Real Impact Missions is a multi-denominational Christian organization that mobilizes individuals and groups for short-term missions. Our trips utilize strategic partnerships which facilitate intentional evangelism and ministry that matters. Our heart and passion is to bring the lifesaving Gospel of Jesus Christ to the hurting and broken around the world!

Read more at www.realimpact.com!

On the trip application, participants signed to verify they read and understood RIM's policies and values. You can find our Statement of Faith, values, leadership structure, safety measures, and FAQs at: Realimpact.com/about-us.

Statement of Faith

RIM is a multi-denominational organization that boldly proclaims receiving Jesus Christ as Lord and Savior as the only way to salvation. We recognize that individual participants may hold differing beliefs about certain theological topics (outside of salvation); however, application to a RIM trip implies that each participant has read and understands RIM's basic statement of faith, available in its entirety at realimpact.com/about-us/we-believe/.

Team Structure

Teams consist of 20-30 participants who minister together throughout the trip. Multiple teams may be deployed to the same location. Read more at realimpact.com/about-us/leadership/.

- **Mission Advisors** – Remain with small groups of participants at all times
- **Team Leaders** – Train teams and accompany them throughout the ministry schedule
- **Project Directors** – Provide spiritual and logistical oversight for multiple teams

Safety

We take safety seriously! RIM takes calculated measures to protect our participants. You can read a summary below or full details at realimpact.com/about-us/safety/.

- **US State Department** – Regular collaboration and monitoring of trip locations
- **Extensive Leadership Structure** – Three tiers of vetted leadership with accountability
- **Background Checks** – Routine checks for all leaders
- **Never Alone Policy** – Leaders always accompany participants outside lodging complex
- **Alternate Locations** – Used when physical or political conditions make travel inadvisable
- **Behavioral Standards** – Participants may be sent home for violations of Team Covenant

A Special Note to Parents

One of the questions parents frequently ask is:

“Who is taking care of and watching over my child while he/she is serving?”

Parents, whether your child is 14 or 25, we want you to feel confident about the safety and security of your young person while he or she is on this trip. We understand your concerns and hope this information will help to ease them.

We invest deeply in our leaders to ensure the best possible experience for your child in ministry, discipling, accountability, and safety. All leadership candidates attend a training camp where we conduct both selection and training. Leadership candidates are trained in the areas of ministry, leadership, and discipling.

Our leadership breakdown begins with a male and/or female Project Director. The Project Directors are responsible for all the teams in a location. Each team consists of 25 to 30 young people and is headed up by a male and/or female Team Leader who is 21 years or older. The Team Leaders handle the daily schedule, discipline, and spiritual environment for the team. Within each team, there are Mission Advisors who are accountable for 3 to 6 team members. A Mission Advisor is 18 years or older and is responsible for establishing relationships and watching out for your teen. Your young person will never be alone. He or she will always be with a leader (either Team Leader or Mission Advisor) when outside of the team’s lodging complex.

If your child is under 18, they required your signature when they completed the application online. We want to make sure you are fully informed and consenting to all aspects of the trip. Your signatures indicated that you have read and understand RIM's policies. They also indicated that you have read and understand RIM's rules, consequences and disciplinary measures and that you agree to support RIM's decision to enforce them.

If you have questions or concerns at any point, please give us a call at **1-800-774-6746** or email us at **goinfo@realimpact.com**. In addition, we invite you to LIKE our Facebook page so that you receive updates in your newsfeed during your child’s trip: **facebook.com/realimpactmissions**.

Thank you for joining your child on this journey!

THE REAL IMPACT MISSIONS STAFF

Please note: Our office hours are 9am-5pm Eastern Time, Monday through Thursday.

PRE-TRIP PREPARATION



The following is a list of things you can do to better prepare you for your mission trip:

- **Pray** – This is by far the most important part. Begin to pray for the city, the people, for divine appointments, for your team, and for the finances to come in for your trip.
- **Research** – Research your city as much as possible; the people, history, major religion(s), culture, economic challenges, etc. Google searches can give you a good feel for the city.
- **Read** – Read Christian books that encourage you in your walk with God.
- **Read Your Bible** – Especially read books like Romans and John, that can help you while witnessing. Memorize relevant scriptures that you can use in personal evangelism.
- **Prepare Your Testimony** – Practice sharing your testimony, approximately 1 to 2 minutes long. It can either be about your salvation experience, a miracle God has done in your life, a healing, or God’s provision that you’ve experienced. Make sure it’s personal. Your Project Directors and Team Leaders will continue to help and coach you.
- **Learn the Four Spiritual Laws** – The following principles are a great tool as you share the gospel message:
 1. **God loves you and created you to have a personal relationship with Him.**
John 3:16, John 17:3
 2. **Man is sinful and guilty before God, who is perfect and just. Sin has separated man from God and the relationship between them is broken. We must repent.**
Romans 3:23, 2 Thess. 1:8-9
 3. **Jesus Christ is God’s solution for man’s sin. Through Him alone you can have a personal relationship (He died in our place, rose from the dead and is the only way to God).**
1 Peter 3:18, Romans 5:8, John 14:6
 4. **We must each respond and ask Jesus Christ into our lives as Savior and Lord.**
John 1:12, Romans 12



IMPORTANT INFO

Immunizations

RIM places a high value on keeping participants safe and healthy! For this reason, we require the vaccinations listed below. Our requirements are based on August 2019 Center for Disease Control (CDC) recommendations as well as information from our partners who live in each location. All information is subject to change, so we do recommend that you contact the CDC, your local health department or your physician closer to the trip. Immunization questions? Call RIM.

All RIM trips require:

- **Up-to-date childhood immunizations**
- **Up-to-date Tetanus**

Training

Once you arrive, RIM staff will provide training in evangelism and ministry process, as well as team building activities. Some training may take place outside, so bring a few pairs of shorts and t-shirts (see Dress Code requirements in the Rules section of this packet) for the hot weather.

Special Dietary Needs or Restrictions

Real Impact Missions does not accommodate specialized dietary needs (whether medically necessary or personal preference). If a participant is vegan, vegetarian, gluten-free, lactose intolerant, has a food allergy, or has any other dietary need/restriction, that individual must pack all necessary supplemental food items for their trip in their luggage.

Fundraising Details

Students are encouraged to fundraise as much as possible and to begin the process early. If a fundraising deadline arrives and a student's account is short, they will be required to add enough funds to reach the goal for that deadline. If the same student later raises excess funds, no refunds are available per IRS regulations. We recommend you begin to fundraise right away!

- **\$95 non-refundable deposit** is due within 2 weeks of your acceptance to hold your spot
- **Acceptance Letter** shows trip cost and amounts due on each deadline
- **Fundraising Tools & Ideas** are available towards the back of this packet

Missed Deadlines & Airline Surcharges

Though we work very hard to avoid this, missing a fundraising deadline may result in an increase to your total trip price since RIM's expenses also increase. If you are concerned about a particular deadline, you must contact RIM before the deadline passes. In addition (if RIM purchased your airfare because you're traveling in a group), an airline surcharge may be added to your trip cost if your ticket is purchased later than everyone else's airfare. This can occur if you joined the team late or failed to meet a fundraising deadline. Airfare costs (taxes and government fees) often increase closer to the travel dates.

Refund Policy

All donations received by Real Impact Missions go toward project expenses and are non-refundable. To receive a tax deduction, donations cannot be designated to a specific individual. Each individual is a fundraiser for the RIM project and will receive credit for raising the funds equal to the project costs. Funds are non-transferable.

Trip Withdrawal

If an individual is unable to participate in the Real Impact experience, the funds he or she has raised, less deposit, incurred expenses and administrative fees, will remain credited to the project for one year. You can request to use those funds on a future RIM trip that you sign up for within one year of your current trip. 30 days before the trip, 100% of funds have been used toward project expenses and therefore cannot be credited toward future projects or trips.

Extra Funds

If you make a donation and/or raise funds in excess of the amount needed for this trip, RIM cannot return that money to you or to your donors. However, you can request to use that money on a future RIM trip that you sign up for within one year of your current trip. (1 - 4 weeks long, go to **realimpact.com** for outreach opportunities!)

Tax-Deductible Donations

Donations to Real Impact Missions are tax-deductible because Real Impact Missions is a registered 501(c)3 organization. All financial activity is filed annually on a Form 990 Corporate Federal Return. Checks should be made payable to *Real Impact Missions*. **In order to receive proper tax credit, the name of the RIM missionary may NOT appear anywhere on the check.** Participant's name and trip should be included on a response card with the donation instead. If no response card is available, a note with the participant's name and trip will suffice. RIM sends out donor receipts in January according to IRS requirements.

Collecting Donations & Adding Funds to Your Account

Your donors may give towards your trip cost using any of the following methods:

- **Mail a check** to Real Impact Missions, PO Box 1532, Gainesville, GA 30503
 - *Include a card with the participant's name and trip, but do **NOT** write their name on the check itself
 - *Make checks payable to Real Impact Missions
- **Give online at realimpact.com/donate/** – Enter the participant's name and trip
- **Click GREEN DONATE BUTTON on an individual's public profile link** – See page 13

If you prefer to collect the checks yourself and then send them to RIM in a group:

- Checks must be payable to *Real Impact Missions*
- Mail the checks in at least once a month so donors don't wait long for them to deposit
- Include a RIM donation coupon (next page)
- Donations must arrive before fundraising deadlines to be counted toward that deadline!

Processing Time

Below are the normal processing times for various types of donations. Near to a fundraising deadline or year-end giving, please allow additional time for donations to post to your account.

- **Checks** – Mailing time + 2 business days
- **Online Giving via realimpact.com** – 2 business days
- **Online Giving via Public Profile** – Added immediately in real time, no processing needed

Please note: Our office hours are 9am-5pm Eastern Time, Monday through Thursday.

Donation Coupons ALL CHECKS RAISED TOWARD YOUR TRIP MUST BE SENT IN TO THE REAL IMPACT MISSIONS OFFICE WITH A DONATION COUPON. If you think you will need more coupons, photocopy this sheet before using. MAKE CHECKS OUT TO RIM OR REAL IMPACT MISSIONS.

Donation Coupon

Missionary Name	Trip	
Donor Name	Amount Given	Check #
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____
6. _____	_____	_____
7. _____	_____	_____
8. _____	_____	_____
9. _____	_____	_____
10. _____	_____	_____

Total (\$) Sent to Real Impact Missions _____
 Date _____

NOTE: Missionary name should not appear anywhere on the check for proper tax-deductible credit.

Donation Coupon

Missionary Name	Trip	
Donor Name	Amount Given	Check #
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____
6. _____	_____	_____
7. _____	_____	_____
8. _____	_____	_____
9. _____	_____	_____
10. _____	_____	_____

Total (\$) Sent to Real Impact Missions _____
 Date _____

NOTE: Missionary name should not appear anywhere on the check for proper tax-deductible credit.

PARTICIPANT ACCOUNTS



Upon acceptance, every participant will receive access to their own personal Managed Missions account. These accounts are a helpful tool for participants and/or parents to track fundraising, forms, goals and tasks. Please take advantage of this tool. It will make your life easier!

Getting Started

Each participant will receive an invitation to Managed Missions by email once he or she has been fully accepted by RIM. This email will come from **GoInfo@realimpact.com**. Please add this email address to your “safe list” so that you don’t lose it in junk mail or spam.

- **Step One:** Receive email invite from RIM
- **Step Two:** Click link in the email and choose a password for your account
- **Need Help?** Call RIM at **1.800.774.6746** from 9am-5pm EST, Monday-Thursday

NOTE: This email goes to the participant’s email address (from their application) and cannot go to multiple addresses. If you would like to use a parent’s email address instead, please call RIM.

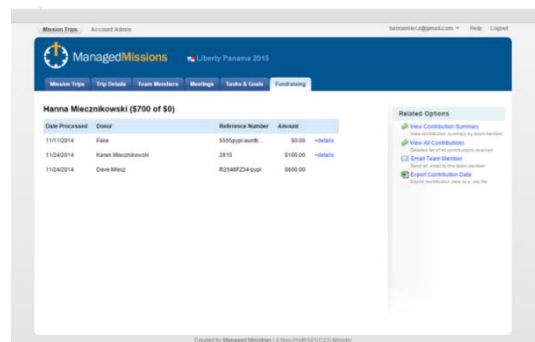
To Login

Visit <http://realimpact.managedmissions.com> and enter your email address plus the password you selected during “Getting Started” above. Then select your trip (ex. “Guatemala II”).

To Check Your Balance

Login to your account and then follow these steps:

- Click the **Fundraising** tab
- View your donations
- Click **+details** for additional donor info

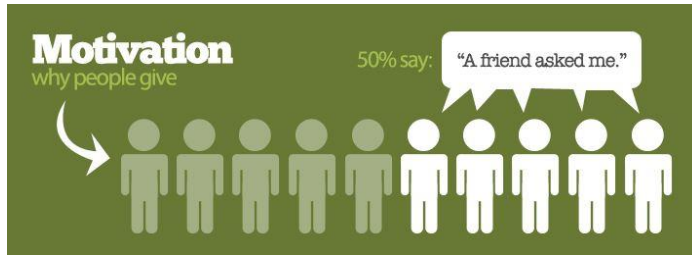


To Check Deadlines

Login to your account and then follow these steps:

- Click the **Tasks & Goals** tab
- View upcoming deadlines and check if you’ve met fundraising goals/submitted forms

CREATING PUBLIC PROFILES



It's called SOCIAL GIVING... Real Impact Mission's public profiles are one of the most effective tools we provide to help you raise money for your trip. The power of peer-to-peer fundraising when combined with modern technology is incredible! God has

given us some amazing tools to raise money in ways we never have before. Last year, we saw one student raise \$1,314 in 9 days and another raise \$2,400 in two weeks!

How to Create a Public Profile

- Login: <http://realimpact.managedmissions.com>
- Click {Your Trip Name}
- Click **Edit my public profile** (top right)
- Write a note to supporters
- Add a picture (clear, just you, not goofy)
- Click **Submit for Approval**
- Notice your personal **Public Profile URL** link
- Run several campaigns (ex. once a month)



How to Run a Campaign

- Choose a specific financial goal (ex. \$500, your first fundraising deadline)
- Choose a specific set of dates (ex. 3 days the weekend after you're accepted)
- Post a Facebook status 3-5 times a day each day about your trip that includes your link
- The first few updates should tell people that you're going on a trip and need their help
- Subsequent posts should give updates about how much \$ is raised between posts
- At the end of the time, post thank you messages and final results
- Encourage your close friends and family to SHARE your posts throughout the days
- Repeat this once a month between now and your trip
- Consider using Facebook, Twitter, Instagram, Snapchat, Pinterest, etc.

**Note: It's important to post multiple times per day because of social media algorithms. Facebook needs at least 3 posts at different times (5 is better!) to make sure all your friends see it. Twitter needs at least 8 posts per day.*

FUNDRAISING GUIDE



Getting the Funds...

Often, this feels like the biggest obstacle to people as they prepare for their mission trip, but it is also the greatest opportunity to experience God's provision and miraculous intervention! Here are some practical tools and biblical encouragement as you work to raise your funds:

- **God will supply all of your needs.** Read Philippians 4:19. It's a promise! Cling to this... If God has truly called you to go on this trip, He will provide all of your needs.
- **Missions is God's heart.** He is the One who told us to "Go into all the world." God would not instruct us to do this if He didn't intend to help us complete the task.
- **Pray.** At RIM, prayer is the foundation that we build our mission experiences on. Pray for God to multiply your efforts, increase your finances and bring you prayer partners.
- **Make a list of prospective partners.** Fundraising is less about money and more about relationships. God has given us relationships for a variety of purposes. He uses relationships to reach the world! Good stewardship of your relationships means including people in what you are doing overseas. Think of all the people you know that can join with your trip either financially or in prayer. Write down names of friends, relatives, church members, local businesses, business owners, etc. that you can send a support letter to. In addition, begin to think of ways to use social media to tell even more people.
- **Prayer Partners.** Choose 5 people and ask them to commit to pray for your trip. Provide them with the schedule, country information, your personal needs (like finances) and have them pray especially for ministry effectiveness.
- **Write a letter for support.** This is a great way to let people know what you are doing and what God is doing in your life. Send letters to at least 30 people.
- **Follow your letter with a phone call.** We know this sounds scary, but it is actually really fun! 2 weeks after you send your letters, make a personal phone call to each person. Ask if they received this letter. Take this opportunity to explain more about your desire to go. Ask them for prayer/financial commitment.
- **Create a Public Profile and plan social media campaigns.** See page 13. Social media allows us to connect with people who want to join what God is doing around the world!!
- **Be creative.** Check out page 16 for ideas!
- **Trust God.** Once you have done all that you know to do, look to God to do the rest. He'll do "exceedingly, abundantly above all that we can ask or imagine." (Ephesians 3:20)

Creative Fundraising Ideas

If you find yourself at a loss for ideas, try these:

- **Sponsor a Day** – Divide your trip cost by the number of days you'll be gone. (ex. \$2,095 trip divided by 15 days = \$140 per day) Ask people to choose a date (ex. August 2nd) and sponsor the entire day. Keep track of who sponsors which day. After the trip, show them your pictures and journal entries of what happened that day.
- **Per Mile Traveled** – Have people pledge to sponsor you for a certain number of miles (that you will travel from your home city to your ministry). Example, if your trip is \$2,095 and your journey is 4802 miles, people can sponsor you for \$0.44/mile.
- **Youth Sunday/Special Offering** – Ask your pastor if your team can share during one of the services and then take up a special missions offering.
- **Sell Stuff** – Bake sale, garage sale, jewelry sale, t-shirt sale, candy sale, flower sale...
- **Serve People** – Car wash, babysit, yardwork, walking pets, cleaning houses, painting...
- **____-a-thon** – Host a walk-a-thon, bowl-a-thon, rock-a-thon. Get sponsors for a 5K, etc.
- **Media Fast/Sugar Fast/Caffeine Fast** – Choose one of these to give up between now and your next deadline. Have people sponsor the number of days you go without TV or chocolate or soda or coffee. Show them you're committed to this trip!
- **Local TV/Radio/Newspaper** – See if they'll support you, interview you or write an article about what you're doing and how others can get involved.
- **Tournament** – Host a golf tournament and invite local business men to participate for a \$100 donation as their entrance fee. Consider other spots and hosting a 5K as well!
- **Concessions** – Sell candy and soda pop at special events.
- **Stadiums & Theme Parks** – Find out about opportunities for your whole group to clean up after a game and/or run a concession stand for a whole day in exchange for a donation.
- **Design** – Create custom hats, t-shirts or wrist bands and sell them.
- **Sponsors** – Ask a local business to match other donations you receive dollar-for-dollar.
- **Auction** – Live or silent. This could be a good one to do as a group!
- **Music** – Ask a local band or drama team to do a benefit performance.
- **Coffee** – Host a coffeehouse or sell lattes after church. Why not dessert too?
- **Collect Change** – Label mason jars for your trip and have people collect spare change.
- **Recycle** – If you live in a state that encourages it, there may be money to earn from this.
- **Arts & Crafts** – Have people donate handmade items and sell the donated items.
- **Get a Job!**

The opportunities are endless... Be creative. You can do this! Trust God and work hard!!

How to Write a Support Letter

The most important thing to remember in writing your support letter is that you are not just asking a bunch of people for money. Rather, you are giving people an opportunity to go on your trip with you... to share in the experience of proclaiming God's love to people who may never have heard the Gospel before. You are giving people who can't go on a mission trip themselves a chance to be an active participant in the Great Commission!

Basic guidelines for writing your letter:

- **Share your heart.** Explain what God has done in your life to bring you to the point of going on a mission trip. In a few sentences, describe why you picked this particular trip.
- **Tell about the place.** Write several facts about the country you will serve, the ministry you will do and how long you will be gone.
- **Relate the need.** Explain the cost of the trip and your financial need. Communicate what you will be doing on your own to help with the cost (odd jobs, babysitting, carwash, etc.).
- **Invite people to participate.** Ask potential supporters to join your team by giving or praying or both. Be sure to let them know that all donations should be made out to Real Impact Missions and are tax deductible, but they should not put your name on the check.
- **Explain how to give money.** Provide them with details about giving online through your personal Public Profile URL or realimpact.com/donate or by sending a check to RIM.
- **Close with thanks.** Let them know how much you appreciate them and thank them for their involvement. Encourage them to pray about how God would have them give.
- **Include a self-addressed envelope (stamped if possible)** and a commitment card for your supporters to send back. Make it easy for people. Do most of the work for them!

If you need any additional help, feel free to call Real Impact Missions at 1-800-774-6746 or to email us at goinfo@realimpact.com. We're here to help!!

VERY IMPORTANT:

Be sure to tell your supporters that your name cannot appear anywhere on the check they send or else their gift will not be tax-deductible. They should fill out the commitment card you provide or just put a note with their check explaining who it's for and what trip.

Sample Support Letter

Dear Uncle Bob & Aunt Janet,

In the past few weeks, our school has been studying missions, and God has showed me His heart to reach the lost. My youth group is going on a mission trip to Panama with Real Impact Missions (RIM) this summer, and I have decided to join the team.

Because of the US legacy in Panama, citizens who live in big cities or near the Canal have access to many things that Americans have...safe running water, cars, TVs and good jobs. Many of them also speak English, even though the official language is Spanish. But at the same time, Panama is also home to several tribes of Amerindians who live in abject poverty and don't have access to adequate educational opportunities. The distance between these two groups is mere miles. They're next door neighbors.

The one thing they have in common is their need for Jesus. Throughout Panama, most people are religious and place cultural importance on rituals and traditions, but very few know a personal God who wants to have an intimate relationship with them as Savior and Lord. My team and I will be learning an evangelistic drama that opens doors for us to perform in public schools. Following our presentation, we will use one-on-one conversations with students to share our faith. A recent team saw 1100 students give their lives to Jesus in just 3 days! RIM's main ministry partner, Campus Crusade for Christ, has asked for more teams to come immediately.

*My youth group will be responding to this need. Our trip is August 1-15, 2016 and costs \$2,095. I am babysitting and doing odd jobs to earn part of this money, but I need help reaching my goal. Please consider sponsoring me with your tax-deductible financial gift and, most importantly, prayer. The deadline for my initial payment is December 15th; so, if you can help me, please consider dropping a check in the mail today or giving online at {insert personal profile URL here or realimpact.com/donate/}. Your gift would be an investment into someone's eternal life. Please pray and do whatever God leads you to do. To receive a tax deduction, it is very important that you **do not put my name on the check**. Instead, include a note or commitment card with my name and ministry location. Make your check payable to Real Impact Missions and mail it to: {insert your address or RIM's address}.*

More than anything, I ask for your prayers concerning this trip. You can see updates while we are gone on www.realimpact.com (click "BLOGS" and find my trip) and on their Facebook page facebook.com/realimpactmissions. I sincerely appreciate your concern for the cause of Christ. May God bless you as you pursue Him and the establishment of His Kingdom. Together we can make a difference around the world!

*Pursing Christ,
{Your Name}*



TEAM COVENANT

RIM staff cannot wait to see how God will use you as you share the Gospel around the world this summer! Before you go, we want to make sure that we're all on the same page about what we believe and how we'll best represent Jesus Christ while traveling together. When you applied, you signed that you agreed to the rules and basic beliefs of RIM. Please read over these details to familiarize yourself with them before you go.

Conduct Agreement

The rules and regulations of Real Impact Missions are expressly designed to ensure the safety and well-being of each team member and to help teams maintain the highest degree of Christian integrity so that they can minister effectively in a cross-cultural setting. The enforcement of all aspects of these rules and regulations are the responsibility of the RIM staff which includes Project Directors, Team Leaders, Mission Advisors and those working at RIM HQ.

Enforcement shall occur in a manner which RIM staff feel is in accordance with Christian principles and the stated purpose of the project. We expect full cooperation from team members (and parents, if applicable) in disciplinary decisions made. RIM reserves the right to send any team member home that shows disregard for the stated rules and regulations.

THE TEAM MEMBER'S FAMILY IS RESPONSIBLE FOR ANY COSTS INVOLVED IN SENDING THE TEAM MEMBER HOME. This may include, but is not limited to, meals, hotel rooms and airfare.

Rules

Breaking the following rules will result in participants being sent home, **no exceptions**:

- No possession or use of illegal drugs, alcohol or tobacco products
- No smoking, including e-cigarettes or vape
- No use of someone else's prescription drugs
- No fireworks, firearms or other weapons
- Never be outside of the lodging complex alone or without a leader in your group
- No romantic involvement of any kind during training or on the mission field
(No new relationships with teammates, translators or people you meet, and any pre-existing relationships on the team must be placed on hold with no alone time or PDA.)
- No entrance into opposite gender living quarters
- No stealing
- No pornography

Breaking the following rules while on a RIM trip will result in disciplinary action, which may eventually result in a participant being sent home if these behaviors continue:

- No profanity
- No fighting
- Group leaders must know where you are at all times
- A group leader must accompany you outside the housing complex at all times
- No secular music (please leave it home)
- No phone use (communicating with home, updating social media, internet use) outside of designated team communication times
- Be on time for all team meetings
- Be in the housing complex by curfew
- Refrain from behaviors that jeopardize the mission or your team's Christian witness
- No new ear or body piercings during the trip
- No new tattoos during the trip
- No extreme hair styles or hair coloring during the trip
- You must adhere to the Dress Code
- No improper eating habits while on the trip

Communication with Home

At RIM, we value engagement in team activities and relationships with our teams as much as the quality of our ministry to those in the locations we serve. For this reason, we limit how and when you may communicate with people back home as well as when you may update social media. Periodically throughout the trip, leadership will designate communication times and these are the ONLY times that participants may call, text or upload.

- Participants may not initiate or respond to communication with home or update anything on social media outside of times specifically designated for this purpose.
- The entire team will communicate with home/update social media at the same time so that these communications do not interfere with team meetings or relationships.
- Parents may text participants any time they like, but must understand that responses will not come until the next designated team communication time.
- Parents should expect that participants will NOT have daily access to wifi/calls.

Dress Code

Participants must adhere to RIM's dress code. The basic one is below. Additional requirements may be added by RIM staff or local contacts as appropriate to your cultural situation.

General Dress Code:

- Shorts and tank tops may not be worn during ministry (for both guys and girls)
- Close-toed shoes (and sometimes pants) are required for work projects
- **SWIMWEAR:** Girls must wear one-piece suits or have a dark-colored t-shirt over a two-piece. Guys must wear t-shirts to/from the pool/beach.
- **CHURCH CLOTHES:** Girls must have a dress or skirt that is knee length or below with a top that is not sleeveless or tight. Guys must have khaki or dress pants and a button down, collared shirt.

Dress Code for Ladies:

- No short or tight skirts (knee length or below).
- One-piece bathing suits (or a dark colored t-shirt over a two-piece).
- No off-the-shoulder shirts.
- Shorts outside the lodging complex at **approved times only**.
- No short shorts.
- No Leggings or yoga pants.
- No tank tops or sleeveless shirts.
- No baby-tees. All t-shirts must be loose fitting and come past the waist with arms lifted.
- No new body piercing done during Real Impact Missions involvement.
- No new tattoos done during Real Impact Missions involvement.
- No head shaving.

Dress Code for Guys:

- No clothing that advertises alcohol, tobacco products, or heavy metal bands.
- Must wear shirts at all times, including to and from the pool.
- No shorts outside the lodging complex when involved in ministry.
- No ear, nose, or lip rings worn during trip.
- No saggy pants.
- Avoid bizarre hair-shaving, braiding, coloring.

Personal Commitment

Recognizing Jesus as the Author and Finisher of our faith and the Word of God as the supreme standard for all wisdom and knowledge, RIM participants pursue growth in Christ-likeness. They understand that this requires them to seek first His Kingdom and righteousness so they:

- Endeavor to follow the will of God for their lives and to exemplify Christ-like character through daily personal prayer, consistent Bible study, and faithful group worship.
- Endeavor to faithfully give heed to the call God has on their lives and to develop the gifts and abilities that God has given them.
- Endeavor to bring glory and honor to the name of Jesus through our ministry and allow the love of the Spirit to flow through them.
- Realize that they have been crucified with Christ and that their lives belong to Him. It is their desire to develop themselves as servants and to seek opportunities to serve, realizing that love exalts and prefers others over self.
- Take the Great Commission as a personal call on our lives. They aim to spread the “good news” to every person and to make the most of every opportunity to minister.
- Submit themselves to the established leadership of Real Impact Missions and/or to any rules or regulations that may be adopted or changed from time to time.
- Realize that participation in missions is a privilege and a call from God, not a right, and they purpose to give their best to positively support RIM’s ministry.

REAL IMPACT MISSIONS
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