



New York City – June 12-19, 2026

Salem Christian Academy

in partnership with

Real Impact Missions

ACCEPTANCE PACKET



WWW.REALIMPACT.COM/SALEM

TRIP CHEAT SHEET



TOTAL TRIP COST: \$1995

DECEMBER 15, 2025

- ✓ **Add \$700 more** to your account so your total balance is **at least \$795**

FEBRUARY 1, 2026

- ✓ **Add \$600 more** to your account so your total balance is **at least \$1395**
- ✓ Mail your [Notarized Consent Form](#) to RIM, PO Box 1532, Gainesville, GA 30503

MAY 1, 2026

- ✓ **Add \$600 more** to your account so your total balance is **at least \$1995**
- ✓ **Update vaccinations;** and, if necessary, submit notarized Non-Immunization Waiver

WELCOME



Congratulations! Real Impact Missions and your group leaders have accepted your application to serve as a missionary! We're looking forward to working together to show the love of God in tangible ways and help local churches share the Gospel in their communities.

On every Real Impact trip, we help you explore God's heart for the world through **strategic partnerships** with local contacts, **intentional evangelism** that helps build up local churches, and **exemplary leadership** who pour into your life as you serve. We provide all the training and coaching you need to make sure that you do **ministry that matters**, and we help you learn more about your ministry area through **cultural adventures**. By the time you return home, you will have great personal stories to share about how God used you to build His Kingdom!

Please read through this entire packet right away. If you have questions, our staff is ready to help you Monday to Thursday, 9am-5pm EST. **1-800-774-6746** or **mytrip@realimpact.com**.

Scott & Cara Boss

FOUNDERS, REAL IMPACT MISSIONS

RIM CORE VALUES

Founded by Scott and Cara Boss in 1997, RIM exists to boldly proclaim the Gospel as we tangibly meet the needs of the communities served by our ministry partners. In so doing, we have become a launchpad for global missions and a refinery for God to strengthen His people.

STRATEGIC PARTNERSHIPS

Our long-term relationships with national pastors who are actively engaged in their communities sets the foundation for our outreach efforts. We don't ask them to create ministry for us; we join in to further what they are already doing!

EXEMPLARY LEADERSHIP

We continually recruit and develop well-qualified leaders who provide the best logistical and spiritual leadership available in each field location. Our leaders travel with your team and actively engage with you participants to coach and disciple. Leaders have history and accountability with RIM and are trained and vetted to serve your team with excellence.

CULTURAL ADVENTURES

We believe that team building and cultural immersion are vital parts of any missions experience. If you fail to build deep relationships with your teammates or to experience the unique sights, smells and customs of the places you visit, then we think you miss out! We build our trips to include opportunities like riding elephants in Thailand, or hiking volcanoes in Guatemala, and eating deep dish pizza in Chicago. Also, we never add any last-minute fees for these activities. All cultural adventure are incorporated into the original cost of your trip.

INTENTIONAL EVANGELISM

Every missionary who serves with us shares their faith daily. We train and coach you, and we provide opportunities for you to personally connect with nationals and tell them about Jesus. Then we connect them with local churches for discipleship.

MINISTRY THAT MATTERS

Your ministry will meet tangible needs and change people's eternities. We ensure the best evangelism strategies and the most relevant ministry tools are deployed in each location. We study culture and interview our local contacts, building relationships and doing research to make sure our teams are effective ministers of the Gospel on every single mission trip we facilitate.

GETTING STARTED...



Important information for your trip, including deadlines, fundraising info, required forms, travel documents, airport details, links to your account and more will be found on your group's custom URL as they become available. Please bookmark this webpage and refer to it often:

 realimpact.com/salem

NAVIGATE YOUR ACCEPTANCE PACKET:

[ONE-PAGE TRIP CHEAT SHEET](#)

[WHAT TO DO RIGHT AWAY?](#)

[PRE-TRIP DETAILS:
INSURANCE, IMMUNIZATIONS, TRAVEL DOCUMENTS](#)

[FUNDRAISING & ACCOUNT INFO](#)

[IN-COUNTRY DETAILS:
TRAVEL, LOGISTICS, BEHAVIORAL GUIDELINES](#)

[CONTACT RIM](#)

CRITICAL FIRST STEPS... PLEASE START RIGHT AWAY!!

The following items are detailed later in this packet; however, they require your immediate attention so please plan accordingly.



PASSPORT & VISAS

Domestic trips do not require passports or visas for US citizens. However, if you are not a US citizen, please check if you will need any additional travel documents.



IMMUNIZATIONS

If you need any vaccinations, schedule your appointment. Please contact RIM now if you need a non-immunization waiver. There are no waivers for Tetanus shots.



FUNDRAISING

If you plan to raise funds for your trip, begin immediately so that your donors have time to give before your deadlines. Also, if you plan to setup personal recurring monthly additions to your account, set that up now.



DATES & DEADLINES

Check this packet carefully for important training dates, fundraising deadlines, due dates for required forms, and any other time-sensitive requirements.

ADDITIONAL RESOURCES TO HELP YOU PREPARE...

PRE-TRIP GUIDE

Begin now to prepare your heart for your trip. Recruit prayer partners, study God's heart for the world, learn language, etc.

FUNDRAISING GUIDE

Explore helpful fundraising ideas, including how to write a support letter or create a public profile for online campaigns.

PRE-TRIP DETAILS...

HEALTH INSURANCE

Real Impact Missions requires all travelers to have health insurance coverage and to provide a copy of policy numbers on their Notarized Consent Form.

If you do not have coverage, please contact RIM at 1-800-774-6746 for details on how to obtain temporary coverage for your trip through our partnership with MissionSafe.

Team members and/or their parents are responsible for any medical care charges or deductibles incurred during the trip.

IMMUNIZATIONS

RIM requires up-to-date childhood vaccinations or a notarized non-immunization waiver for all participants on all trips. Please call 1-800-774-6746 if you need a waiver.

All participants are required to have an up-to-date Tetanus (no waivers).

Please contact the CDC, your local health department or travel clinic, or your personal physician close to the time of your trip. Recommendations are subject to change.

YOUR ACCOUNT



Upon acceptance, everyone will receive an email invitation to create an account. Simply click the link in the email to choose a password. Use your account to track fundraising and forms. You can also use your account to create a Public Profile for online fundraising.

[Access your account here](#) or by clicking **“My Account”** at the top of realimpact.com.

1 CHECK YOUR BALANCE

- **Fundraising** tab shows donations
- Click **+details** to see donor info

2 CHECK DEADLINES

- **Tasks & Goals** tab shows deadlines
- Check if you're on track or behind!

3 CREATE PUBLIC PROFILE

- See **Edit my public profile** (top right)
- Write a note to donors
- Add a picture of yourself
- Click **Submit for Approval**
- Note your personal **Public Profile URL** and share it on social media

****See additional fundraising ideas here:*

[FUNDRAISING GUIDE](#)

WAYS TO ADD FUNDS

1

QUICK & EASY
FOR DONORS

YOUR PUBLIC PROFILE

In your online account, setup your public profile. It will generate a custom URL for you to post to social media. Donors click the green button to give.

Processing Speed: INSTANT

2

QUICK & EASY
FOR PARENT/SELF

YOUR GROUP LINK

Go to your group's custom URL, and scroll down to fundraising. Click the orange donate button, and then choose your name from the dropdown menu.

Processing Speed: INSTANT

3

SHORT URL
GOOD TO USE IN
SUPPORT LETTERS

REALIMPACT.COM/DONATE

Use the link above or click "Dontae" from the top menu on realimpact.com. You'll have to manually enter several details like your name, group name, and ministry location.

Processing Speed: 3 business days

4

WORKS WELL
FOR CHARITABLE
GIVING ENTITIES
& SUPPORT LETTERS

MAIL A CHECK

Send to: RIM, PO Box 1532, Gainesville, GA 30503
Include a note with your name, group, destination.

Do NOT write your name on the check!!

Processing Speed: 3 business days after arrival

Real Impact Missions (RIM) is a registered 501(c)3 non-profit organization so most donations are tax-deductible. Receipts are sent to donors every January for the previous year's gifts.

FINANCIAL INFO

FUNDRAISING DEADLINES

Participants are encouraged to fundraise as much as possible and to begin the process early. If a fundraising deadline arrives and your account is short, you will be required to make up the difference by adding personal funds. If you later raise excess funds, no refunds are available per IRS regulations.

LATE ADDITIONS

If a new team member joins the team later than the original application deadline, they will have only 3 DAYS to catch up to any deadlines that have already passed. RIM will not secure your airfare until adequate funds have been received and processed. If your group uses a “wait list” process, you may not begin fundraising until officially accepted.

MISSED DEADLINES

Missed deadlines can result in a \$35 late fee for each deadline. If you are concerned about a particular deadline, you must call RIM at least 2 business days before the deadline to request an extension. Extensions are not guaranteed to be available.

AIRLINE SURCHARGES & EXPENSES FOR TRAVEL DELAYS

An airline surcharge may be added to your trip cost if your ticket is purchased later than everyone else’s airfare. This may occur either because you joined the team late or because you failed to meet a fundraising deadline or requested a deadline extension. Airfare costs (including tax and government fees) often increase closer to travel dates. Additionally, your trip cost does not include costs related to travel delays/interruptions.

REFUND POLICY

All donations received by Real Impact Missions go toward project expenses and are non-refundable. To receive a tax deduction, donations cannot be designated to a specific individual. Each individual is a fundraiser for the RIM project and the funds raised go toward project costs and participation. Funds are non-transferable.

TRIP WITHDRAWAL

If an individual is unable to participate in the Real Impact experience, the funds he or she has raised, less deposit, incurred expenses and administrative fees, can go towards a future project within one year. Participants should notify RIM of their interest in applying for a future project. Please note, the closer the withdrawal is to the trip, the more funds will have already been expended. 30 days before the trip, 100% of funds have been used toward the project and therefore cannot be applied toward future projects or trips.

EXTRA FUNDS

If you make a donation and/or raise funds in excess of the amount needed for this trip, RIM cannot return that money to you or your donors. However, you can request to use that money on a future RIM trip (custom trip with your same group or standard RIM trip) as long as you sign up for the new trip within one year of your current trip. Standard trips are one to four weeks long. See realimpact.com/mission-trips for details.

TAX-DEDUCTIBLE DONATIONS

Real Impact Missions (RIM) is a registered 501(c)3 organization and most donations to RIM are tax-deductible. All financial activity is filed annually on a Form 990 Corporate Federal Return. According to IRS regulations, RIM sends out donor receipts each January for the previous year.

Checks should be made payable to *Real Impact Missions*. In order to receive proper tax credit, the name of the RIM missionary may NOT appear anywhere on the check. Include instead a note with the participant's full name, group name (if applicable), and trip destination. Similarly, if you collect donations in person or via electronic methods such as but not limited to Venmo, PayPal, Zelle, or CashApp, and then you send them to RIM as a single check or online donation, **only the one donor name on the check/debit card/credit card making the direct contribution will receive a tax receipt. We cannot receipt indirect/third-party donations.**

IN-COUNTRY INFO...

MEALS & SPECIAL DIETARY NEEDS

Real Impact Missions typically provides hot breakfast, brown bag lunches, and hot dinner for our participants once they arrive to the ministry site. RIM does not provide airport meals. Check with your team leader to see if your group is providing these or if team members should plan to pay for them personally.

RIM does not accommodate specialized dietary needs (whether medically necessary or personal preference). If a participant is vegan, vegetarian, gluten-free, lactose intolerant, has a food allergy, or has any other dietary need or restriction, that person must pack all necessary supplemental food for their trip in their checked baggage.

LODGING DETAILS

The lodging for your group will include beds and showers as well as a space for team meetings. Participants will share a room with other team members. Accommodations can range from 2-4 people in a room to large dorms with bunk beds and dozens of people. Team members are not allowed into opposite-gender quarters. Exact details will be provided in your final packet, about 30 days before your trip begins.

MINISTRY SCHEDULE

Full ministry schedules are diligently prepared in advance by our setup team and our ministry partners. More details will be available about 30 days before your departure (or at Training Weekend, if applicable). Typically, a one week trip includes several days of Gospel presentations in schools, a day of community development projects, an adventure day and your travel days. Longer trips may include additional types of ministry and options like weekend village visits or the opportunity to assist with medical clinics. Certain countries offer very specific ministries like orphan care, anti-trafficking, disaster relief, sports outreach, hosting a conference, etc. See the 2-Page Summary available at your group's URL for more details about how your group will serve.

PACKING LIST & MINISTRY SUPPLIES

A detailed packing list will be emailed to you and uploaded to your group's URL about 30 days before departure. Participants are usually allotted a carry-on plus one checked bag. You may be asked to reserve room for ministry supplies, or you may be asked to purchase a few small items like work gloves or paint brushes and bring them with you.

DRESS CODE

In addition to RIM policies, all church/school rules regarding dress apply during the trip.

To protect Christian witness and to be appropriately culturally sensitive, RIM requires:

- Shorts and tank tops may not be worn during ministry (for all participants)
- Close-toed shoes (and sometimes sturdy pants) are required for work projects
- SWIMMING: Women must wear one-piece suits or a dark-colored t-shirt over a two-piece. Men must wear a t-shirt to/from a beach/pool and possibly while swimming.
- CHURCH CLOTHES: Women need a knee-length skirt with a nice blouse or a long dress that is not sleeveless. Men need khakis/dress pants with a collared shirt.

Additionally, a RIM Project Director may add to the dress code during the trip upon discovering previously unknown specifications necessary due to local culture or local church standards. Our goal is to serve with Christian excellence.

CELL PHONES & ELECTRONIC DEVICES

It is best to leave expensive electronics home so they will not be lost or stolen. Cell phone use is restricted to designated "communication times" during your trip so that everyone will be fully engaged in ministry and team time. Some groups may decide that only adults can carry cell phones. Consider bringing a separate digital or disposable camera for photos. RIM will post blog updates so your family can stay up-to-date.

MEDIA POLICY

All participants understand and agree that their image may be used by Real Impact Missions in print or electronically.

EMERGENCY CONTACT INFO (FOR FAMILY BACK HOME)

About 30 days before your trip begins, RIM will provide a Final Packet that includes important travel details such as instructions for airport dropoff/pickup, packing list, etc.

We realize that sometimes emergencies arise at home while team members are serving abroad so this packet will also include RIM's **24/7 EMERGENCY PHONE NUMBER**. This trip may be used by parents/spouses in the event that urgent information due to a family emergency must be communicated to a team member.

TEAM STRUCTURE & BEHAVIORAL GUIDELINES

When applying for this trip, participants and their parents signed to verify that they had read and understood Real Impact Mission's policies and values. Click to review anytime:

- [About Us](#) / [Statement of Faith](#) / [Leadership Structure](#) / [Safety](#) / [Finances](#) / [FAQs](#)

RIM's team structure includes three-tiered leadership (Project Directors, Team Leaders, and Mission Advisors). All participants are organized into two groups: MAGs (Mission Advisor Groups) serve as small groups where a Mission Advisor supervises 5-7 same gender participants for both safety/logistics and small group discussions during devotional or debrief times. MIGs (Ministry Groups) are made up of several MAGs and assigned to specific ministry opportunities each day.

All participants are expected to adhere to RIM's Behavioral Guidelines and may be removed from the mission field at RIM's discretion for failure to do so. We wish to serve with Christlike excellence and represent ourselves and our partners well at all times!

RIM LEADERSHIP



Project Directors

VETERAN RIM STAFF

Our most experienced RIM leaders provide the spiritual and logistical oversight for the whole entire trip, and they rotate between each of the ministry teams during outreach



Team Leaders

TRAINED ADULTS, AGE 21+

Teams consist of 20-30 students who minister together throughout the trip. Each team is overseen by one male and one female team leader (often adults in your group)



Mission Advisors

LEADER TRAINEES, AGE 18+

MA's assist TLs and PDs by serving in various capacities and also are directly responsible to oversee a group of 5 to 7 specific students, remaining with them at all times

CODE OF CONDUCT

BEHAVIORAL GUIDELINES

Team members who break the following rules may or may not receive a warning, and then THEY WILL BE SENT HOME at their family's expense:

- No possession or use of illegal drugs, alcohol or tobacco products, marijuana, vapes, e-cigarettes, or any other product used for smoking
- No use of someone else's prescription drugs
- No new tattoos during the trip, no other dramatic changes to appearance
- No fireworks, firearms, or other weapons
- No stealing
- No pornography
- Follow Project Director instructions concerning phone/media use during the trip
- Never be outside of the lodging complex alone or without a leaders in your group (groups must never be less than three people)
- No entrance into opposite gender living quarters
- No romantic involvement of any kind during training or on the mission field
 - Pre-existing relationships must be placed on hold, no PDA, no alone time
 - No new relationships with teammates translators, ministry partners, or anyone else you meet in-country during the trip

Additionally, all team members **MUST** actively participate in every activity and engage with others during both ministry and team times

If a team member breaks any other church/school/RIM rule or trip rule while on the mission trip, he or she may be subject to disciplinary action by RIM Staff and/or the group's leadership.

Team members must not be involved in any kind of behavior that jeopardizes the mission or is a negative witness for the team and/or their own personal relationship with God.

REMOVAL FROM THE MISSION TRIP

Real Impact Missions and your group leaders have partnered to establish behavioral guidelines for the trip. These ensure the safety and well-being of each team member and help teams to maintain the highest degree of Christian integrity so that they can minister effectively in a cross-cultural setting. The RIM home office, RIM Project Directors and/or your group's leaders may send any team member home at any time when they show disrespect or disregard for rules or regulations.

THE TEAM MEMBER AND/OR THEIR FAMILY (IF A MINOR) ARE RESPONSIBLE FOR ALL COSTS INVOLVED IN SENDING THE TEAM MEMBER HOME. This may include, but is not limited to international airfare for the team member (and for an adult to accompany them if deemed necessary by RIM), hotel room(s) and meals.

CONTACT US



Real Impact Missions is a multi-denominational Christian organization that mobilizes individuals and groups for short-term missions. We value strategic partnerships, intentional evangelism, exemplary leadership, cultural adventures, and ministry that matters. Our heart and passion is to bring the lifesaving Gospel of Jesus Christ to the hurting and broken around the world!



Scott & Cara Boss

CEO & FOUNDERS

-  PO Box 1532, Gainesville, GA 30503
-  1-800-774-6746
-  mytrip@realimpact.com
-  www.realimpact.com

SOCIALS

Find us on **Facebook** and **Instagram** as @realimpactmissions.